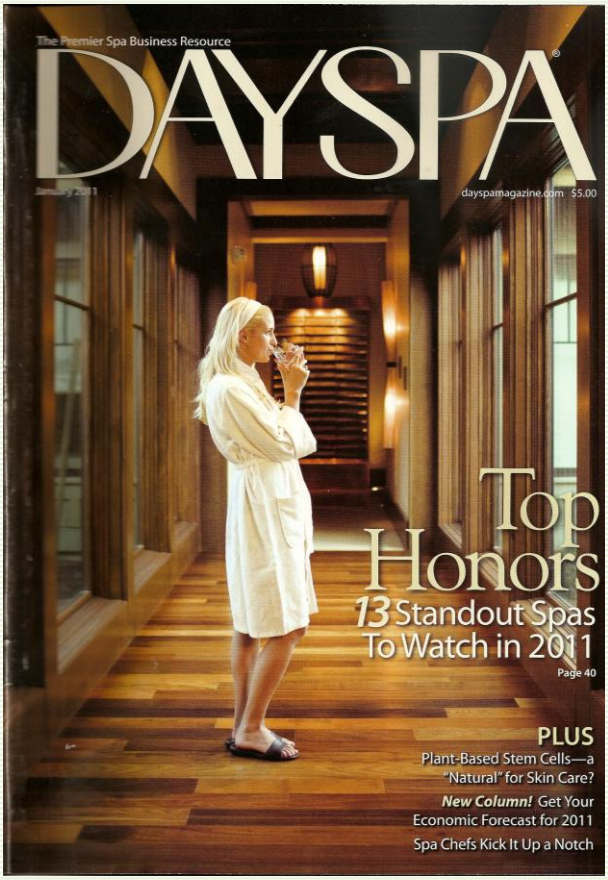


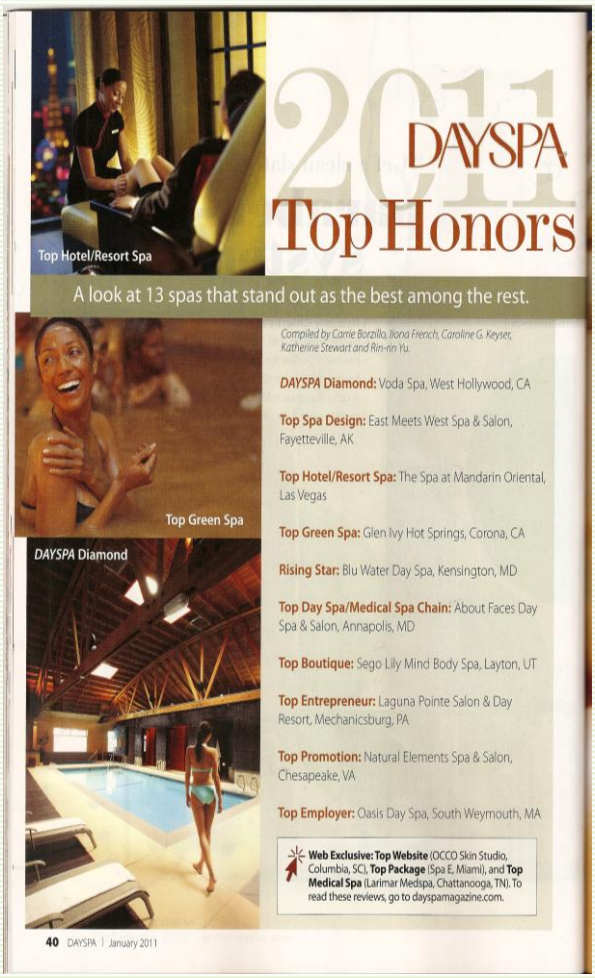


**Oasis Day Spa** | South Weymouth, MA
*oasisday-spa.com*

# Team Player

**Top Employer** honors a day spa owner who has several long-term employees, outstanding benefits and helps her staff grow professionally.

TAKE GOOD CARE OF YOUR EMPLOYEES, and they'll show their gratitude by taking better care of your clientele. That's how owner Julie Mahoney creates an environment in which workers feel rewarded.

Since Mahoney opened Oasis Day Spa in 1996, she has encouraged staffers to perform at their peak. Her work ethic stems from a 14-year career as an esthetician. Reflecting on her experiences, she says, "Some employment situations were better than others. So I went into the business thinking, 'How would I want to be treated?' "

As a result, Oasis Day Spa offers various benefits and perks. Part-time employees qualify for health and dental insurance. They get paid vacation, "spa dollar" credit for employment hours and a continuing education allowance. A SIMPLE IRA (Savings Incentive Match Plan for Employees) with 3% employer match enables staff to save money tax-free.

Additionally, employees can obtain short-term disability and life insurance. To ensure they care for themselves, too, Mahoney offers discounted services and products to team members and their families.

In turn, many workers have invested 12 years of service at her 3,000-square-foot facility. Some may leave to try other spas, but they often return. "It's nice when they come back," Mahoney says. "It shows they appreciate what we have here."

With 35 employees, pleasing everyone is challenging, especially when it comes to scheduling time off. "I try to be completely accommodating, but it's tough," Mahoney says. "However, my staff knows I make the effort."

JULIE MAHONEY

Mahoney is proud to say her entire staff boasts the total package. "They're each skilled in their craft, practice exceptional customer relations, and are respectful to me and to one another. I don't care how much money someone generates—if she's not a good colleague, she won't fit in well."

*—Katherine Stewart*